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Color photographs provided, additional photos available upon request
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Two Join C2HR Board of Directors

NAPERVILLE, ILL., January 21, 2025—Two individuals have joined the board of directors for the Content & Connectivity Human Resources Association (C2HR): Renee Hauch, principal at JM Search, and Mariana Rivera, SPHR, SHRM-SCP, vice president of HR at Comcast Business. They will serve a two-year term that began on January 1.

Renee has more than 25 years of executive search experience. She joined JM Search in 2021 as a principal and a member of the firm’s media, entertainment and communications practice. She was previously with Carlsen Resources. Renee is actively involved in numerous industry organizations, including the WICT Network, the National Association for Multi-Ethnicity in Communications (NAMIC), and the Cable & Telecommunications Association for Marketing (CTAM). Recognized as an industry thought leader, Renee speaks regularly to industry groups on recruiting and organizational development strategies and best practices.



Renee Hauch
JM Search



Mariana Rivera,
SPHR, SHRM-SCP
Comcast

Mariana has 20 years of human resources experience in technology-driven organizations including UPL Limited, DuPont and S.S. White. She joined Comcast in 2021 and is passionate about delivering HR solutions that support business strategy, add maximum value and inspire an engaged workforce. Mariana currently serves on the board of trustees for Northern Children’s Services in Philadelphia and was a member of the C2HR Advisory Board in 2023 and 2024.

Renee and Mariana join returning members of C2HR’s board of directors (in alphabetical order): Angela Conklin (secretary), senior vice president of HR for Vyve Broadband; Dave Crossen, senior vice president of HR for NBCUniversal; Nick Dunlap (vice president), vice president of executive compensation for Charter Communications; Melissa Dutmers, vice president of

performance and engagement at Paramount Global; Kristin Hansen, vice president of HR at Hearst Television; Belinda Maldonado, vice president of HR for Mediacom Communications; Gino Marliani (executive committee appointed member), vice president of HR for Universal Music Group; Ann McGlennen, CHRO at Midco; Kia Painter (immediate past president), executive vice president and chief people officer for Cox Communications; Leslie Peabody, senior vice president and chief people officer at WOW!; Christiane Sentionin (executive committee appointed member), vice president and HR business partner at Disney Entertainment Television; Ericka Tate, vice president, global people business partner at Roku; Ravena Valentine (president), executive vice president and chief people officer for A+E Networks; Guillermo Villa, senior vice president of total rewards and human capital operations at TelevisaUnivision; and John Wilson (treasurer), senior vice president of people and culture for Warner Bros. Discovery.

“We are excited about the insights into human resources within the content and connectivity sectors that Renee Hauch and Mariana Rivera will bring to C2HR’s board of directors. We welcome them to our leadership team!” said Parthavi Das, executive director of C2HR.

ABOUT C2HR

Content & Connectivity Human Resources (C2HR) is a professional association serving nearly 5,000 members from 50 companies spanning the technology, media and entertainment sectors. C2HR provides industry-specific analytics, information and resources, as well as networking and educational opportunities. Its initiatives include the Annual C2HR Compensation Surveys and C2HR CON. For more information, visit www.C2HR.org.

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